

20149706

COMMON CONTRUCTION WAGE SCALE

Date: January 15, 2015

City: Rockport

County: Spencer

Project Description and Scope: Public Works Projects for the Town of Rockport, IN

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.*, do hereby fix and determine a scale of wages adopted at this meeting applies to any other public work construction project covered by the Indiana Common Construction Wage Act for which the same awarding government agency awards bids not later than three (3) months after the date the committee adopts a wage scale for the original project.

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Fringes</u>	<u>Total:</u>
Asbestos Workers/ Heat & Frost Insulators				
	Skilled	\$28.65	\$11.98	\$40.63
	Semiskilled	\$20.06	\$11.98	\$32.03
	Unskilled	\$14.33	\$11.98	\$26.31
Boilermakers				
	Skilled	\$33.78	\$25.88	\$59.66
	Semiskilled	\$27.02	\$25.88	\$52.90
	Unskilled	\$20.27	\$25.88	\$46.15
Bricklayers, Stone Masons				
	Skilled	\$30.04	\$11.32	\$41.36
	Semiskilled	\$24.03	\$11.32	\$35.35
	Unskilled	\$15.02	\$11.32	\$26.34
Carpenter				
	Skilled	\$25.20	\$17.61	\$42.81
	Semiskilled	\$20.16	\$17.61	\$37.77
	Unskilled	\$15.12	\$17.61	\$32.73
Cement Masons				
	Skilled	\$24.75	\$15.30	\$40.05
	Semiskilled	\$19.80	\$15.30	\$35.10
	Unskilled	\$14.85	\$15.30	\$30.15
Drywall Finishers, Plasters				
	Skilled	\$26.30	\$12.71	\$39.01
	Semiskilled	\$19.73	\$11.31	\$31.04
	Unskilled	\$13.15	\$9.91	\$23.06
Electricians, Sound and Communication Workers				
	Skilled	\$35.67	\$14.57	\$50.24
	Semiskilled	\$22.12	\$11.16	\$33.28
	Unskilled	\$14.27	\$9.19	\$23.46
Elevator Constructors				
	Skilled	\$39.72	\$23.08	\$62.80
	Semiskilled	\$31.78	\$21.52	\$53.30
	Unskilled	\$27.80	\$21.14	\$48.94
Glaziers				
	Skilled	\$26.33	\$10.42	\$36.75
	Semiskilled	\$18.44	\$10.42	\$28.86
	Unskilled	\$13.17	\$10.42	\$23.59
Iron Workers				
	Skilled	\$29.84	\$19.97	\$49.81
	Semiskilled	\$23.88	\$19.97	\$43.85
	Unskilled	\$17.91	\$19.91	\$37.88

Laborers, Asbestos Abatement Worker (use semiskilled rate)				
	Skilled	\$23.62	\$12.96	\$36.58
	Semiskilled	\$23.12	\$12.96	\$36.08
	Unskilled	\$22.62	\$12.96	\$35.58
Millwright:				
	Skilled	\$26.59	\$19.79	\$46.38
	Semiskilled	\$25.26	\$19.79	\$45.05
	Unskilled	\$15.95	\$19.79	\$35.74
Operating Engineers				
	Skilled	\$31.83	\$14.32	\$46.15
	Semiskilled	\$30.83	\$14.32	\$45.15
	Unskilled	\$22.70	\$14.32	\$37.02
Painters Brush, Roll				
	Skilled	\$26.05	\$13.25	\$30.30
	Semiskilled	\$20.84	\$12.05	\$32.89
	Unskilled	\$13.03	\$12.05	\$25.08
Painters Spray, Sandblast				
	Skilled	\$27.05	\$13.25	\$40.30
	Semiskilled	\$21.84	\$12.05	\$33.89
	Unskilled	\$14.03	\$12.05	\$26.08
Pile Driver				
	Skilled	\$26.20	\$17.61	\$43.81
	Semiskilled	\$20.96	\$17.61	\$38.57
	Unskilled	\$15.72	\$17.61	\$33.33
Pipefitters & Steamfitters, Plumbers				
	Skilled	\$34.92	\$15.76	\$50.68
	Semiskilled	\$22.70	\$15.76	\$38.46
	Unskilled	\$16.41	\$15.76	\$32.17
Roofers				
	Skilled	\$27.24	\$13.00	\$40.24
	Semiskilled	\$19.07	\$11.88	\$30.95
	Unskilled	\$16.34	\$11.50	\$27.84
Sheet Metal Workers				
	Skilled	\$29.27	\$19.70	\$48.97
	Semiskilled	\$20.36	\$19.70	\$39.82
	Unskilled	\$14.64	\$7.65	\$23.14
Sprinkler Fitters				
	Skilled	\$33.19	\$13.55	\$46.74
	Semiskilled	\$23.23	\$13.55	\$36.78
	Unskilled	\$16.59	\$7.31	\$23.90
Teamsters				
	Skilled	\$22.76	\$14.11	\$36.87
	Semiskilled	\$22.54	\$14.11	\$36.65
	Unskilled	N/A	N/A	N/A
Tile, Marble Setters, Terrazzo				
	Skilled	\$25.54	\$11.67	\$37.21
	Semiskilled	\$20.43	\$11.67	\$32.10
	Unskilled	\$12.77	\$11.67	\$24.44
Tile, Marble Setters, Terrazzo Finisher				
	Skilled	\$19.10	\$11.67	\$30.77
	Semiskilled	\$15.28	\$11.67	\$26.95
	Unskilled	\$ 9.55	\$11.67	\$21.22

1. The first part of the document is a list of the names of the persons who were present at the meeting.

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

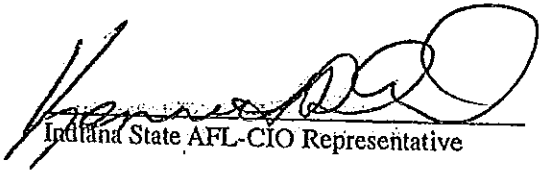
Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

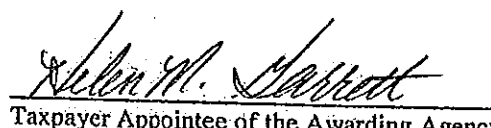
Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.


Indiana State AFL-CIO Representative


Awarding Agency Representing Industry


Taxpayer Appointee of the Awarding Agency


Appointee of the County Legislative Body

Appointee of the ABC

January 15, 2015
Date

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January 16, 2015

ROBERT S. WAGONER 1910 - 1987
DONALD D. WAGONER 1934 - 1966

Charles Fitzpatrick, III
Indiana Department of Labor
402 W. Washington Street, Room W195
Indianapolis, IN. 46204-2751

Re: Common Construction Wage Determination
City of Rockport

Dear Mr. Fitzpatrick:

The Common Construction Wage Hearing was held regarding the above-matter on January 15, 2015. The committee members agreed to adopt the Common Construction Wage Scale submitted by the AFL-CIO representative, Kenneth Overton. Attached is a copy of said wage scale. Please note that it was not signed by a representative of the Associated Builders and Contractors because they failed to send a representative to the meeting.

Please contact me with any questions that you have in regard to this matter.

Yours truly,


Bryan Rudisill

BR/ss

Enclosure

